

# Play Nice in the **SANDBOX**

with Penny Tremblay



WOMEN OWNED



**WORKPLACE CONFLICT WILL ALWAYS ARISE**  
**BUT THE HUGE FINANCIAL AND EMOTIONAL COST IS AVOIDABLE.**

Managers, leaders and all employees don't often possess the capacity or training to lead themselves or others through conflict.

**Build peaceful, productive, and profitable relationships at work and beyond.**

When your team abates the ill effects of old conflict, and works productively to their collective goals, there is traction!

## DECREASE

- Turnover rates
- Lost time (sick days, stress leave)
- Workplace investigations
- Litigation costs

## INCREASE

Retention, respect, mental health, and morale as your team learns to move through and embrace conflict to create a culture of candor.

## Let's PLAY NICE...

### EXPERTISE / BIO:

## Penny Tremblay

Penny Tremblay is the founder of Tremblay Leadership Center, and the Workplace Sandbox System™. Organizations save millions of dollars by helping their teams manage conflict from the inside out. Harvard training and years of experience bring fresh concepts and stories to inspire productivity and peace in the workplace sandbox.



*"Let's untangle the diverse knot of workplace conflict together."*



# The Sandbox System™



## GET RESULTS WITH THE SANDBOX SYSTEM™

Our four-step process provides guidance, tools, and accountability to shift behaviour into responsible, collaborative, productive and profitable relationships at work and beyond.

**STEP 1** - Resolves conflict

**STEP 2** - Builds capacity with training

**STEP 3** - Facilitates an inclusive planning strategy for profit

**STEP 4** - Puts it all into practice with action and accountability

## CONFLICT HANDLED WELL, RESULTS IN STRONGER TEAMS.

### Previous clients:



GLENCORE



### Let's DIG IN:

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“This season has been one of the best I have ever seen in my career in terms of team dynamics and leadership among the staff members here. Thanks for contributing all that you have and continue to do for our group - I am sure that this work has been instrumental in allowing our team to grow and function effectively.”

T.S., Park Superintendent, Ontario Parks -  
Ministry of Natural Resources and Forestry Mattawa-Ottawa River Valley