

Leadership Training

Winning in the NEW Workplace Sandbox

WORKPLACE CONFLICT WILL
ALWAYS ARISE ...
but the huge financial and
emotional cost is avoidable.

Step #2 of the Sandbox System™ educates the entire team with a PLAY NICE toolbox to take responsibility for their personal and professional development. As your team develops habitual, collaborative, respectful workplace relationship behaviors, both at work and remotely, they co-create a culture of candor as a foundation upon which productivity prospers.



Playing nice doesn't always mean being nice.
Conflict handled well results in stronger teams.



Meet Penny

Workplace Relationships Expert
Author, Trainer, Mediator, Speaker

Over decades of workplace conflict resolution, leadership training, writing, interviewing experts and learning at Harvard, Penny has collected stories and experiences that have helped her transform thousands of lives. She's an assertive and impactful teacher because she's been a great student in her own journey through conflict. Build peaceful, productive and profitable relationships at work and beyond.

Call today to start your journey.
705.358.3396 or visit PennyTremblay.com

Winning in the NEW Workplace Sandbox for the Entire Team

PLAY NICE in the Sandbox Training inspires participants to take responsibility for their career success and understand conflict resolution, performance and productivity from the inside out

PLAY (Leading Yourself)

1. **P**osition Yourself
2. **L**ighten Your Load
3. **A**ctively Listen
4. **Y**ield to Your WHY

NICE (Leading Others)

5. **N**urture Relationships
6. **I**nclude Everyone
7. **C**hallenge Conflict
8. **E**mpathize

Managing in the NEW Workplace Sandbox for Managers and Supervisors

Relationships and Conflict Management provides skills and techniques to manage relationship and conflict for increased performance, peace and profitability.

Managing Relationships for High Performance

9. Preventing Problematic Interactions
10. Setting Boundaries for Difficult Behaviour
11. Delegation and Trust
12. Managing Change and Accountability

Conflict Management for Peace, Productivity and Profit


13. Assertiveness and Confrontational Skills
14. Raising Concerns and Challenging Conversations
15. Conflict Resolution Practice
16. Mediating Team Conflict

Each program is 8 Modules (16 hours) delivered live, in-person or virtually. Participants benefit with a 40 page workbook and certificate of completion.



“ I believe that where there is resentment, there can be no relationship; that training doesn't take place until behavior changes; and that failing to create and follow a solid plan of implementation, is planning to fail at all attempts to create lasting change.

- Penny Tremblay, Founder of the Sandbox System™

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 **espeakers**



Play Nice in the
SANDBOX
with Penny Tremblay

